

# Kaikor Construction



HAWAII'S  
**TOP**  
EMPLOYERS  
2010

BEST PLACES TO WORK  
WINNER:



#### The Kaikor Team:

Front Row Left to Right: Manny Acosta, Jon Wai, Charlie Wai, Clarence Stalcup, Judy Lat, Anna Herrera, Garrett Sullivan, Janis Loo, Kaleo Baginski, Steve Baginski, Gale Corpuz, Linda Elder, Larry Cambra, Andrew Luis, Allen Losbog. Second Row: Gerald Ah Quin, Pat Plunkett, Roger Mamuad, Justin Mercado, Stephen Barnes, Noah Halemano-Lyman, Johnny Chiem, Jose Ramos, David Welch, Dom Cueva.

#### Three Generations of Kaikor:

Steve Baginski, Buck Allen, Garrett Sullivan.

**C**elebrating its 25th year in business in 2010, Kaikor Construction's proudest achievements include providing outstanding quality concrete services throughout the Hawaiian Islands, as well as making the company a fun place to work. Ranked one of Hawaii's Best Places to Work for the third consecutive year, Kaikor strives to provide the best in benefits for its employees, including fully-paid health coverage, healthy lunches and a paid personal trainer. In an effort to promote wellness, one of the newest perks this year is PTO – three days of Personal Time Off for employees who have not used their sick days in the previous year!

This overarching philosophy of company retention has resulted in an eight-year average length of employment. Many of their engineers are recruited from the University of Hawaii's Co-op Program, School of Engineering, and trained in "The Kaikor Way." Upon graduation, most have been hired and continue to remain employed by the company.

Much of the strength of the company is derived from the continuous attention to its employees' career and personal development. This concern has included paying the cost of master's degrees and professional certifications as well as personal financial consultation by outside professionals. The owners believe and have found by focusing on each person's professional and personal development, a very loyal employee emerges and exceptional company profits follow as an outcome.

Many ask, "What does Kaikor mean?" The company was founded by Buck Allen in 1985 and his young daughters came up with the word. We say it means performance!

Alongside Buck was Garrett Sullivan, who moved up the ranks and later took over as company CEO in 1992. Hired out of college in 1990, Steve Baginski joined the company as a young engineer, became its field operations supervisor, was appointed President in 2005 and recently became the majority shareholder. All of this has helped Kaikor to earn the distinction of a 2009 Psychologically Healthy Best Place to Work, Small Business Category. In addition, CEO Garrett Sullivan has been named the 2010 Oahu Small Business Person of the Year by the U.S. Small Business Administration.

As management looks forward, it sees a bright future constantly striving to develop employees in congruency with company goals. Despite the fact that Kaikor has a strong backlog of bridge and concrete projects in the year ahead, it continues to strive for sustainability, safety in the work place and integrity at every level.

Kaikor's motto: Cementing communities; bridging the Islands! ■



#### CONTACT

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